

POSITION DESCRIPTION: MILK HARVESTER

ABOUT THE ORGANISATIONS

Our client is an Australian owned and well-established dairy business consistently striving to improve with a focus on people development, animal safety, quality and work, health and safety.

Our client's farm is a 400-cow dairy operation located at Strathmerton in northern Victoria. The dairy is a 32- unit swing over dairy.

1. ORGANISATIONAL RELATIONSHIP

This role reports to the Dairy Farm Manager.

2. SUMMARY OF THE ROLE

To undertake specified production techniques for milking, methods and control procedures concerned with the operation of the dairy and herd management to the highest quality and standard.

3. MAJOR RESPONSIBILITIES

- ✓ milk harvesting and assisting with managing the milk harvesting schedule
- ✓ undertaking specified dairy production tasks and techniques, methods and control procedures concerned with the operation of the dairy, this includes dairy hygiene and dairy maintenance
- ✓ following instructions for the safe operation and maintenance of a range of farm machinery
- ✓ milking 350-400 cows in a 32-unit swing over dairy
- ✓ complying with company policies including Animal Welfare and OHS regulations
- ✓ performing other duties as instructed and required

4. DUTIES

Milk Harvesting

- Collect cows from paddock to the dairy Set up tracks and gates for next grazing.
- Check and start the milking system, milk cooling, refrigeration, washing and feed system.
- Cup up cows after attending to appropriate udder hygiene.
- Remove cups from cows following the standard operating procedures (SOPs). Apply teat disinfectant for use according to SOP. Oversee the movement of cows from the dairy.
- Identify cows with clinical mastitis, teat damage, lameness and other illnesses. Follow protocols for the treatment and recording of the condition.
- At the completion of milking, follow the procedures for plant cleaning and the shutdown process. Prepare the dairy in readiness for the next milking according to the set guidelines.

Feed Management and Delivery

- Load and feed out conserved fodder using farm machinery either in paddock or on feed pad, hay feeders or troughs as instructed.

Plant Equipment and Infrastructure Maintenance

- Implement the dairy maintenance schedule including replacement of rubber ware, routine machine testing and maintenance of equipment as instructed.

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5. PERSONAL COMPETENCY

- Being punctual and providing adequate notice in the event of being delayed or unable to attend work.
- Participating in training, performance reviews and team meetings as required.
- The commitment to work within the boundaries of what is a reasonable industry expectation.
- Acceptance of direction and adherence to the company's policies and procedures.
- In accordance with Work, Health and Safety legislation, take reasonable care for your own health and safety and that of other persons who may be affected by your conduct.
- The ability to work collaboratively, interact with people successfully and respect colleagues and animals with strict adherence to animal welfare policies.
- Clear and effective interpersonal, verbal and written communication skills.

6. SKILLS AND EXPERIENCE

Mandatory

- Minimum 3 years' experience working on a dairy farm.
- Current and valid Driver Licence.
- Tractor driving experience

Desirable

- Agricultural qualification