

DAIRY FARM HAND / MILKER POSITION DESCRIPTION

Position	Dairy Farm Hand / Milker
Location	Jamberoo, NSW (South Cost of NSW)
Job Purpose	Assist the team in meeting all functions required for the successful day-to-day operations of the dairy farm. All duties are to be performed efficiently, to a high standard and compliant with all competencies regarding safety, people management, animal welfare, quality, environmental standards and risk management.
Reports to	Farm Owners
Statement of responsibility	This document represents a description of your role within the business and the standards of performance expected by you. The Dairy Farm Hand / Milker will work collaboratively with the team and the farm owners to ensure farm goals are achieved. This includes ensuring that specified dairy production tasks and techniques, methods and control procedures concerned with the operation of the dairy and herd management are performed to the highest quality and standard.
Summary of Duties	
Key Duties	
Primary responsibilities	<ul style="list-style-type: none"> ○ Milk harvesting and assisting with managing the harvesting schedule ○ Droving livestock to milking sheds and between paddocks, ensuring sufficient feed available ○ Livestock work, collecting calves and cows ○ Dairy maintenance and dairy hygiene ○ Following SOPs and instructions for the safe operation and maintenance of a range of farm machinery ○ Maintaining a safe working environment ○ Complying with company policies including Animal Welfare and OHS regulations ○ Performing other duties as instructed and required
Milk Harvesting	<ul style="list-style-type: none"> ○ Collect cows from paddock to the dairy Set up tracks and gates for next grazing. ○ Check and start the milking system, milk cooling, refrigeration, washing and feed system. ○ Cup up cows after attending to appropriate udder hygiene. ○ Remove cups from cows following the standard operating procedures (SOPs). Apply teat disinfectant for use according to SOP. Oversee the movement of cows from the dairy.

	<ul style="list-style-type: none"> ○ Identify cows with clinical mastitis, teat damage, lameness and other illnesses. Follow protocols for the treatment and recording of the condition. ○ At the completion of milking, follow the procedures for plant cleaning and the shutdown process. Prepare the dairy in readiness for the next milking according to the set guidelines. ○
Feed Management & Delivery	<ul style="list-style-type: none"> ○ Implement the dairy maintenance schedule including replacement of rubber ware, routine machine testing and maintenance of equipment as instructed. ○
Tractor Work	<ul style="list-style-type: none"> ○ Fertilising ○ Seeding ○ Manure Spreading ○ Slashing/Mulching ○ Cleaning Feed pad ○ Hay Rack ○ Hay Green Shed
Water Maintenance	<ul style="list-style-type: none"> ○ Water troughs ○ Water level ○ Shortage water protocol ○ Filter cleaning
Cows and Calves	<ul style="list-style-type: none"> ○ Collection ○ Milking Fresh Cows ○ Colostrum Protocol ○ ID Protocol
Machinery Maintenance	<ul style="list-style-type: none"> ○ Maintenance Schedule
General Farm Tasks	<ul style="list-style-type: none"> ○ Safe food maintenance ○ Management Days ○ General Farm tasks

